

# AHADI GOSPEL MINISTRY

Connecting with God ..... Transforming Lives (MK 16:15)



## STRATEGIC PLAN: 2018-2022

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## **PREAMBLE**

### **HISTORY OF THE MINISTRY**

Ahadi Gospel Ministry started around 1989 when the founding leader, Pastor Sara Kondo moved from Churnani World Revival Church then under Pastor Akidato her residence at Mkunguni village, Roka Ward, Kilifi North Sub County, Kilifi County. When it was first planted. It operated under a number of ministries including Peace Ministries International under Rev. Elizabeth who worked together with Bishop Norris Vwangu of the Nuru Kuu Mission. Then Bishop Vwangu partnered with Bishop Timothy Akola of Chinook Winds International under Pastor Richard Kope from Canada.

Starting as Ahadi Church (currently Ahadi Worship Centre and the current Headquarters of the mission)- which is about 3 Kilometers from Kaoyeni stage near Chumani bus station along the Malindi Mombasa highway, towards the Indian Ocean- it came under the leadership of several brethren all assisting pastor Sarah who included brothers: Franklin Nyale Mwalewa, Charles Kolombi, and Peter Mgandi, to name but a few. It also had churches at Ahadi Mwambani and Bale, among other areas.

In 2000, Brother Moses Chai Mrima was chosen to be the Assistant Pastor under Rev. Sarah Kondo, operating under the umbrella of Nuru Kuu Churches, which was later discovered not to be registered by the government. Thereafter, efforts to join or register a mission started. Presented with all the possible options. It was finally agreed that Ahadi Church together with Ahadi Sayuni would embark on a journey to register mission. The process started in 2012 and on 24<sup>th</sup> May, 2013, the ministry was presented with an official registration certificate. At this point, a lot of input and advice came from our members and friends with goodwill like Bishop Raymond Chai of Everlasting Peace Ministry, Tezo/Kilifi, who cautioned us against paying extra illegal costs seeking for favours.

Since then, the ministry has been expanding its territories and has over 20 churches in several counties namely:

- Lamu County- Witu/Hamasi/Lumshi
- Tana River County- Chakamba
- Kilifi County- Chumani/Kilifi Town/Vitengeni/ Chonyi/ Kambe
- Kwale County- Lunga Lunga

Churches are organized in terms of regions under regional overseers (mostly Reverends). In 2016, pastor Moses Chai Mrima was ordained to be the Bishop of the Ministry under Apostle Sarah Kondo.

As a Ministry, we are looking forward to reaching out to the unreached groups and planting churches in all the 47 counties in Kenya and beyond. We aspire to reach out to the uttermost parts of the world in response to the **GREAT COMMISSION CALL**, starting in Jerusalem, to Judea, then Samaria to the rest of the world- Acts 1:8, Mtt. 28:19, Mk 16:15.

(Below is the original Kiswahili inaugural! launching speech which was presented during a colourful event graced by the late Bishop Harvex Ndumbule from Mtwapa

Bwana Yesu asifiwe. Amina.

Huduma ya Ahadi ilianza mnamo mwaka wa 1989 ambapo ilikuwa kanisa moja chini ya **Mchungaji Sara Kondo** baada ya kutoka kanisa la Chumani kwa Mchungaji Akida ambaye ilijulikana kama Chumani World Revival. Walipohamia Mkunguni, walifungua kanisa kwenye boma la Mzee Kondo baadaye wakatengeneza kanisa ndogo ya matope karibu na mkunazi hapo nje. Kanisa lilikaa kwa muda halafu likajiunga na mission ya **Bishop Norris Vwangu** pale Kilifi- **Mission Ya Nuru Kuu**. Kwa bahati Mission ya Nuru Kuu haikuwa imeandikishwa rasmi na serikali kwa hivyo haikuwa na vibali vya kazi. Hapo ndipo Nuru Kuu ikajiunga na mission ya **Peace ministries International** iliyokuwa ikisimamiwa na mama mzungu Rev. Elizabeth. Hii iliendelea kwa muda mpaka wakati mmoja kukatokea matatizo kwa hivyo ikabidi Nuru Kuu ihame na kutafuta mwavuli mahali kwengine. Hapo ndipo Nuru Kuu ikajiunga na **Ciinook Winds Ministry ya Canada** ikiongozwa na Pastor Richard Kope ikiwa na makao yake makuu mjini Kitale chini ya Bishop Timothy Akola.

Kwa muda huu wote Ahadi Church ilikuwa chini ya Nuru kuu toka lilopoanza. Kulingana na uongozi ambao Kanisa la Ahadi baadaye walikuja wakautilia shaka, ilikubaliwa na viongozi na kanisa lote kwamba tuanze harakati za kuandikisha mission mpya. Kufikia mwaka wa 1996 na kuendelea kanisa la Ahadi liliweza kufungua makanisa mengine kama vile Ahadi **Mwambani na Bale** lakini baadaye ya katoroka walipoona hakuna uongozi mzuri. Kanisa la Ahadi liliendelea hivyo pole pole likisimamiwa na Mchungaji Sara akisaidiwa na wapendwa wengi wakiwemo ndugu **Franklin Nyale Mwalewa**, ndugu Charles **Kolombi**, ndugu **Peter Mgandi** na wengineo wakishikilia uongozi kwa wakati mmoja au mwengine.

Kufikia mwaka 2000, ndugu Moses aliteuliwa kumsaidia mchungaji Sara. wakati huo bado kanisa la Ahadi lilikuwa kwenye mission ya Nuru Kuu. Kwa miaka hiyo yote nuru Kuu haikuwa imejiandikisha serikalini. Baada ya kufanya mikutano kadhaa na viongozi wa washirika wa Ahadi, tuliona umuhimu wa kuwa kwenye mission. Hapo ndipo mawazo yakatolewa na watu tofauti tofauti. Mwisho ilikubalika kwamba tujiunge na mission Fulani yenye makao yake sehemu za chonyi. baada ya uchunguzi tuligundua kwamba hata hiyo nayo haikuwa na maendeleo mema kwani ilikua ikisimama kama mission ya kanisa moja peke yake na uongozi wake pia haukuridhisha. Mwishowe kabisa tukakubaliana kuandikisha mission ya Ahadi baada ya miaka ipatayo 20 hivi. Mipango ikaaza mnamo miaka mitano iliyopita na kukia mwezi wa tano, mwaka 2013, tarehe 24. Huduma ya Ahadi Gospel ikaandikishwa serikalini na ikapewa cheti rasmi cha kufuyia Kazi. Ushauri wa watu wengi akiwemo Bishop Raymond Chai wa Everlasting Peace Ministry, Tezo, ulitusaidia sana. Shukrani nyingi kwa wote.

Leo hii tunaianzisha rasmi **Ahadi Gospel Ministry** baadaya panda shuka za safari ndefu ya miaka kama

ishirini. Jambo lilitustaajibisha ni kwamba kinyume na hahari tulizopewa na baadhi ya wapendwa mwanzoni ni kwamba kuandikisha mission inagharirnu pesa sio chini ya elfu thelathini kulipa serikali na gharama nyinginezo. Mungu alitushangaza kwani pesa iliyoturnika na ambayo iko na risiti hadi leo ni shilingi elfu mbili tuzilizolipa serikalini na gharama kidogo za usafiri na chakula. Hakika Mungu ametufundisha kumtegemea yeye hata wakati watu wanaonekana kukuvunja moyo. Tilitamani kuanza kwenye misingi mizuri.

Hivi tunavyoongea, huduma ya Ahadi iko na makanisa kadhaa, Maono yetu ni kumhubiri Yesu Kristo na kupanua mipaka tukiendelea kufanya kazi hadi atakaporudi- **Luka 19:13c**.

Shukrani kwa wote mliofika kushereheka nasi rehema za Bwana. Mungu awbariki na karibun sana. Amen.)

## **MANDATE**

The mandate of this plan hinges on the broad vision of the ministry for the **great commission** in line with the societies act (cap 108). The act gives societies/ organizations the right to conduct business within the limits of the Kenyan law. As a religious organization, the ministry is a non- profit making body which is also non-partisan with regard to political stances. All operations are guided by **biblical principles derived from the Holy Scriptures**, coupled with the set rules and regulations of the state and the world as a whole seen as God's own creation.... Psalm 24: 1

## **STATEMENT OF FAITH**

We believe:

1. The bible is the divinely inspired, infallible inerrant word of God...2 Pet. 1:21
2. In the Trinity of God the Father, the Son and the Holy Spirit.. 2 Cor 13:14
3. In the virgin birth of Jesus Christ, his deity, his sinless humanity, his atoning death, bodily resurrection, his ascension to heaven...1 Tim 3:16
4. In Jesus Christ's second coming in great power and glory.. ..Acts 1:11; Rev. 20:4; Dan 7:14
5. in being born again for sanctification and in readiness for his second coming through holy living. . .Jude 24; Rom 8:4
6. In the Baptism and Ministry, Gifts and Fruit of the Holy Spirit.. .Acts 2:4; 10:46; 19:6
7. In the resurrection of the human spiritual body and the existence of people in heaven or hell...John 5:28-29; Rev. 20:15
8. That the church is the spiritual body and Christ himself is the head...I Cor. 12:12-28; Eph 1:23  
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9. In the salvation and redemptive work of Christ on the cross.. .Heb 9:22
10. In the Holy Matrimony where God is the initiator and still has the plan for one man to one woman in marriage covenant(monogamous marriage) which gives peace in family life. . .Gen 2:24; Matt 5:32; Mark 10:7-9; Rom 7:2; I Cor. 7:10-11; 1Tim 3:12; Heb 13:4
11. In the doctrine of full immersion water baptism Matt 28:19; Mark 16:16; Acts 2:38; Rom. 6:3; Gal 3:27; Col 2:12; 1Pet. 3:21; Acts 2:24; Acts 8:12; Acts 8:38

12. In the fellowship of the lord's supper and holy communion...Matt 26:26;Mark 14:22; Luke 22:19; 1 Cor. 10:16; 1 Cor. 11:23
  13. In tithing, offerings and benevolences Malachi 3: 10; Matt 25:31-46
  14. In infant/child dedication to the lord I Sam 1:24-28 ; Mark 10:13-16
  15. In divine healing based on atonement...1 Pet 2:24
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## CHAPTER 1- EXECUTIVE SUMMARY

### INTRODUCTION

The strategic pain sums up the ministry's broad vision in line with **The Great Commission** Mk. 16:15Mtt. 28:19. It brings together all like- minded Christians with a burden for God's work who are ready to see the gospel of Jesus Christ preached all over the world and honour the Great Commission. This entails both intensive and extensive efforts in creating an enabling environment to realize the vision. It seeks to gather resources to assist in realizing the vision and transform the lives of people, until Jesus Christ comes again. It is a 5-year plan. Thus, it aims at:

1. Raising doctrinally sound Christians (through bible school classes, conferences, seminars, rallies, workshops) who greatly contribute towards the expansion of God's kingdom/the great commission call here on earth as we wait upon Jesus Christ to appear again... 1 Tim 4:16, Luke 19:13 watch your doctrine closely.
2. Planting at least one new **church** per year and ensure strengthening and having it well established before moving to another new church, as we venture into new frontiers /counties and the world over in line with the great commission. ..Mk. 16:15, Mtt. 28:19
3. Hosting annual conferences as follows: Ezra conference involving all churches and people and extend to other ministries and churches ; ladies conference for all women/ladies in the ministry and beyond; youth conference for all youths in the ministry and beyond; Sunday school rally involving all children in the ministry and beyond
4. Improving infrastructure at every church level as well as ministry office level.
5. Acquiring land and property to assist in realizing the ministry's broad vision of the great commission.
6. Creating careful networks **and linkages** which appropriately advance the ministry's vision in realizing the great commission.
7. Recruiting proven **men and women** with personal intimate relationship and integrity with God to celebrate ceremonies and lead as required.

### PURPOSE OF THE MINISTRY STRATEGIC PLAN

The main purpose of the strategic plan was to give a clear direction to the ministry in terms of operations and focus with regard to sharing the message of Jesus Christ in a perverse generation, with a view to ensuring transformation in the lives of many people around the world. This would be sustained until Jesus Christ comes again as entrenched in the Great Commission- **Mk** 16:15, MU. 28:19. Thus, the following items:

- 1.To make available a tool for active involvement for all the like- minded Christians who are ready to see the gospel of Jesus Christ advanced to the uttermost parts of the earth.

2. To provide framework for programme planning, implementation and performance evaluation.
3. To provide a tool for effective performance improvement and management.
4. To provide a basis for resource allocation and targeting.

### **RATIONALE FOR THE STRATEGIC PLAN**

In order to realize the **Great Commission** as stipulated in the bible, Ahadi Gospel Ministry was seen as a religious organization which forms part of the body of Christ. Thus, as an organization, there was need to embrace tools and aspects of best practice to be able to stay focused in **connecting and restoring people to God** and be able to monitor progress from time to time. Thus, the plan is a God- given tool for resource mobilization and programmes implementation in realizing the Great Commission of our Lord Jesus Christ.

In fact, the heart /spirit of this document is the strong urge to fulfill the **Great Commission Call-Mk. 16:15, Mtt. 28:19.**

### **OUR VISION**

To be a visionary Christian ministry dedicated to connecting and restoring people to God and transforming their lives, the world over, till Jesus comes again... **Mk. 16:15, Mtt. 28:19.**

### **OUR MISSION**

To produce doctrinally sound Christians dedicated to connecting people with God and transforming their lives throughout the world, as we occupy till Jesus comes again--. Luke 9:13. Mk 16:15

### **OUR CORE VALUES**

1. Transformed living (New life in Christ)
2. Intimacy with God for maturity and service
3. Holiness unto God
4. Reaching out for souls
5. Family concern
6. Visionary leadership
7. Integrity
8. Finishing well

### **OUR CORE FUNCTIONS**

1. To contribute actively towards the expansion of God's kingdom here on earth, connecting people with God and transforming their lives, till Jesus comes again.
2. To conduct discipleship and bible study classes with a view to establishing sound bible doctrinal base for our Christian members
3. Initiate programmes aimed at transforming the lives of the people who come to acknowledge Jesus as their lord and Saviour and raise them to be doctrinally sound Christians as potential candidates for heaven- the true religion- James 1:27



## CHAPTER 2-SITUATIONAL ANALYSIS

### SWOT ANALYSIS

#### Strengths

The following were noted to be strong areas for Ahadi gospel ministry:

- ✓ A good and dedicated membership enrolment base which seemed to be growing relatively faster
- ✓ Some trained and experienced leaders in theology and ministry work  
Availability of some infrastructure including church buildings, public address systems to name but a few.
- ✓ Some primary land
- ✓ Availability of registration documents — a valid certificate and licenses.
- ✓ Availability of operational documents for marriage functions including a valid marriage certificates booklet and several pastors' licenses.
- ✓ A clear **organizational structures** thus clarifying responsibilities and setting limits, clear regional leadership structure! precise church leadership structure-.
- ✓ **Geographical zones** under overseers to ease administration
- ✓ Availability of a yearly **calendar of events for** the ministry as well as for the zones, not forgetting individual church calendars.
- ✓ Availability of a ministry bank account
- ✓ A **strong church planting spirit** among ministry gospel workers
- ✓ **An operational constitution** to be reviewed periodically.

#### Weaknesses

- Lack of **customized** bible school institution
- Lack of approved land registration and survey documents- no title deeds
- Lack of quality permanent infrastructure especially buildings
- Inadequate funds to operate office activities
- Lack of pioneer dedicated board of management
- Lack of a fully furnished office
- Inadequate record keeping skills
- Lack of power connectivity in most of the Churches
- Lack of strong /competent councils of elders at church level

#### Opportunities

- ❖ Relevant expertise and visionary leadership
- ❖ Exploitation of available land for income generating activities
- ❖ Sourcing for quality networks to fundraise and create linkages
- ❖ Adopting ICT in its operation including social media platforms
- ❖ Adopting solar energy options to improve operations
- ❖ Reaching new frontiers with the gospel of Jesus Christ
  
- ❖

## Threats

- ✚ A section of demotivated members who translate to nominal Christians or quit ministry.
- ✚ Looming spirit of procrastination making progress minimal or none.

## PESTLE ANALYSIS

### 1. Political Factors

The ministry plays non- partisan when it comes to politics and so it is open to interaction with any political figure. No one politician is a favourite. The leadership is careful to avoid succumbing to any political pressure to suit selfish interests. In fact, any leader observed to cultivate political interests and run for a seat will be required to resign ministry vocational work to further their ambition or be advised otherwise.

### 2. Environmental Factors

The plan articulates the weather sequences in the different areas of operation noting that some zones are ASALs while others are rainy areas. This therefore means that any kind of fanning can be practiced in any of our areas depending on the prevailing weather conditions. Such a move would assist the ministry to realize its vision of the great commission and transformation of lives especially the less fortunate in the society. Enough care was needed in areas which were most vulnerable in terms of weather patterns prone to flooding, excessive drought conditions, to name but a few, especially so the remote rural areas where churches have also been planted.

### 3. Social Factors

The plan notes that the gospel is preached to people living in different parts of the world with different cultures. Thus, suffice to say that our approach to sharing the gospel anywhere in the world will be hinged on culturally relevant and sensitive nature. The plan envisions a scenario where gospel workers seek to become 'Roman' when they go to Rome without being complacent to the content of the gospel of Jesus Christ at whatever cost.

### 4. Technological Factors

The plan takes cognizance of the fact that the world has become a global village through technology and so the ministry cannot be left behind in this area. Here efforts to embrace all latest technology and use it to spread the gospel of Jesus Christ needed to be beefed up. Currently, the ministry did have any personal links including a website or even email addresses! postal addresses, leave alone open phone correspondence numbers. A WhatsApp group site was operational. Very few churches had power connection either electricity or solar energy. There were no computers or related gadgets to enhance use of technology.

## 5. **Legal Factors**

The plan noted that there were little clear laid down legal frameworks to appeal to, just in case a matter arose, apart from the existing constitution which needed a lot of review and beefing up. There was need for a ministry lawyer to offer professional advice on legal aspects to avoid being in conflict with the law of the land. Relevant legal documents also needed to be made available to familiarize with latest development in the societies sector and religious organizations including Societies Act, Marriage Act 2014, Land Act, Children's Act, Pubic Health Act, to name but a few.

All church branches needed to be registered with the registrar of societies as provided for in the constitution of the ministry.

Basically, the Ministry lawyer will be a Legal Advisor to the leadership and members where necessary. In all circumstances, God should take pre- eminence.

## CHAPTER 3- STRATEGIC ANALYSIS

### Overall goal and strategic objective

The overall goal of the plan was to make Ahadi Gospel Ministry one of the best visionary Christian ministries, raising up **doctrinally sound Christians** who positively transform the entire world.

### Objective 1 - Reaching Out in the Great Commission/Evangelism Call- Mtt.28:19; Mk 16:15

In order to realize this objective, the following strategies would be put in place:

- Conducting open air meetings/evangelistic crusades both at church and ministry levels
- Enhancing door-to-door / one-on-one evangelism
- Encouraging hospital , prison and the unreached people groups' visits all over the world
- Establishing and strengthening an evangelism and missions department at ministry level.
- Planting at least one new church per year in new frontiers to the uttermost parts of the world.
- Establishing and operating a special ministry evangelistic gospel band! praise and worship team in conjunction with individual church gospel bands/praise and worship teams.

### Objective 2- Establishing Correct Bible Doctrinal Base - 1Timothy 2:15

In order to realize this objective, the following strategies would be put in place:

- Establishing a bible school/ the logical institution for the ministry
- Encouraging and strengthening discipleship classes
- Conducting bible study sessions/services in our churches
- Hosting relevant conferences, seminars, workshops and rallies.
- Ensuring sound sermon preparation for quality delivery of the gospel content- spending quality time with God before ministering in the pulpit.
- Continually **subscribing to the Holy Spirit** who is our guide for insights into the word of God.
- Availing relevant reading and study materials to supplement and enrich bible reading and study.
- Establishing and operating a library section for such useful Christian materials L every individual church level.
- Affiliating with **doctrinally sound theological** institutions/ bible schools.

### Objective 3- Strengthening Helps Ministry- The True Religion- James 1:27

In order to realize this objective, the following strategies would be put in place:

- Establish vibrant welfare committees at both ministry and church levels to look at pastors and members welfare issues and advise relevant organs accordingly/ take the necessary action.
- Establishing and operating children's and the aged orphanages.

- Assisting all manner of **challenged groups** in the society up to and including the sick and ailing, the poor, widows, physically challenged/ people with special needs, to name but a few- encouraging **Dorcas Ministry** at all levels.
- Establishing and operating **model educational** centres to offer quality formal education.

#### Objective 4- **Strengthening Infrastructural** Network

In order to realize this objective, the following strategies would be put in place:

- Conducting spot —check visits to establish the state of old church buildings and institute measures to repair! improve the situation where need be, to avoid unnecessary occurrences.
- Getting relevant land ownership documents
- Ensuring church branches are registered with the registrar of societies as provided for in the constitution.
- Assisting in the procurement of public address systems both at ministry and individual church levels.
- Identifying potential land! plots to procure and plant churches in new frontiers.
- Assisting new churches with building materials
- Getting property to establish and operate a bible school and put up **model educational centres** as well as **conference centres**.
- Ensuring power connectivity at ministry office and every individual church level.
- Computerizing operations both at ministry and individual church level.

#### Objective 5- **Maintaining Visionary Leadership**

In order to realize this objective, the following strategies would be put in place:

- Conducting special pastors and leaders’ meetings/conferences for capacity building.
- Encouraging every pastor and church leaders to enroll with a bible/theological school for classes on bible doctrine and administration and enhance better qualifications- institute a ‘read **to lead**’ culture among the leaders and avoid ‘the Holy Spirit is enough’ attitude.
- Encouraging ministry and church leaders to have valid personal identification and ministry operational documents (get all the relevant required documents).
- Encouraging ministry and church leaders to have working calendars! programmes of activities to be able to operate in an organized manner not haphazardly! Anyhow.
- Encouraging ministry and church leaders to **conduct quality groundwork preparation before** undertaking any **major** activity to avoid possible embarrassment or eventualities especially so with regard to evangelism in new areas and frontiers (conduct sound **intensive survey**).

## CHAPTER 4 – IMPLEMENTATION STRATEGIES AND PROGRAMMES

### 1. Evangelism and Reaching Out

Activity	Venue	Period/ Time	Resources	Who	Cost	Indicators	Timeline
<b>Conducting evangelism/ church planting</b>	Witu/Mokowe/ Mtwapa/ Matsangoni/ Gede	1-4 days	-Financial -Non - financial	-Pastors -Members		-Church halls -New converts	-Indefinite
<b>Conducting community awareness campaigns</b>	Churches/ To be identified	Optional	-Financial -Non - financial	-Pastors -Members		-Follow up meetings -Awareness campaigns	-Indefinite

### 2. Doctrinal development – Capacity Building/ Training Programmes

Activity	Venue	Period/ Time	Resources	Who	Cost	Indicators	Timeline
<b>Conducting Seminars/ Conferences/ Workshops/ Rallies</b>	Church	1-4 days	-Financial -Non - financial	-Pastors -Members		-Trained and Spirit-filled leaders -Growing/ Maturing Christians	-Indefinite
<b>Conducting Bible school classes</b>	Church	Optional	-Financial -Non - financial	-Pastors -Members		-Trained and Spirit-filled leaders -Growing/ Maturing Christians	-Indefinite
<b>Conducting worship sessions</b>	Churches	1 day / night	-Financial -Non - financial	-Pastors -Members		-Trained and Spirit-filled leaders -Growing/ Maturing Christians	

### 3. Helps ministry

Activity	Venue	Period/ Time	Resources	Who	Cost	Indicators	Timeline
<b>Conducting Dorcas Ministry</b>	-Churches	-Always	-Financial -Non - financial	-All		-Vibrant church members	-Indefinite
<b>Conducting Timothy/ mentorship programme</b>		-Always	-Financial -Non – financial -Mentors -Mentorees	-All		-Quality role models -Quality disciples	-Indefinite

### 4. Infrastructure Development

Output	Venue	Activities	Indicators	Who	(Re) Sources	Cost	Timeline
<b>Renovate permanent buildings</b>	-Churches	Raising funds Construction	-Follow-up meetings funds	Pastor member stakeholders	Financial -Non financial		Indefinite
<b>New permanent buildings</b>	Churches	Raising funds Construction	Follow-up meetings funds	Pastor member stakeholders	Financial -Non Financial		Indefinite
<b>Musical instruments</b>	Ministry/ churches	Raising funds Procurement	Follow-up meetings funds	Pastor member stakeholders	Financial -Non Financial		Indefinite
<b>Conference</b>	To be identified	Raising funds Construction	Follow-up meetings funds	Pastor member stakeholders	Financial -Non Financial		2018-2022
<b>Bible school</b>	To be identified	Raising funds Construction	Follow-up meetings funds	Pastor member stakeholders	Financial -Non financial		2018-2022

## 5 Leadership Developments

Activity	Venue	Period /time	Recourses	Who	Cost	Indicators	Timeline
Conducting seminars / conference workshop rallies	Churches	1-6 days	Financial Non financial	-Posters -Member		<ul style="list-style-type: none"> <li>• Trained and spirit – filled leader</li> <li>• Growing /Maturing Members</li> </ul>	Indefinite
Conducting bible school classes	Sound bible school - Churches	1 years and above	Financial Non financial	Posters -Member		<ul style="list-style-type: none"> <li>• Trained and spirit – filled leader</li> <li>• Growing /Maturing Members</li> </ul>	Indefinite

## WELFARE

### Pastors and members

#### Pastors

- To contribute 1000/= towards benevolence regarding very close family members
- To assist without limit for any bachelors/ spinster pastor getting married
- To contribute 500/= towards critical bills, particularly hospital related in-patient bills

#### Members

- To contribute without limit towards benevolence regarding very close family members particularly so for burial clothes
- To assist without limit for any bachelor /spinster member getting married
- Conduct charity for vulnerable groups like window, orphans etc



## **CHAPTER 5 -MONITORING AND EVALUATION**

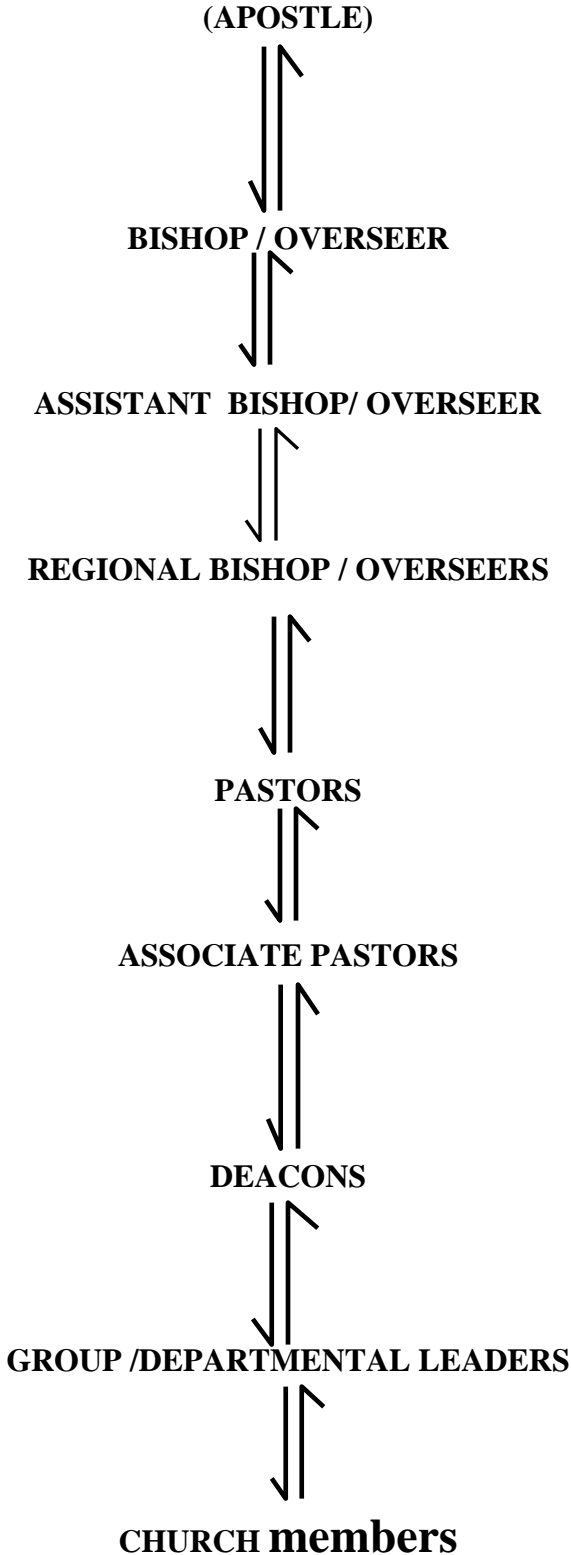
This would be done periodically by ministry and church leaders at all level to ensure that intended outputs are achieved and the ministry grows to higher level for the glory of god the father of our lord Jesus Christ . it would entail both formative and summative evaluation . monitoring and evaluation report would form strong basis for improvement and further assessment . stakeholder would also be brought on board .

## **CONCLUSION**

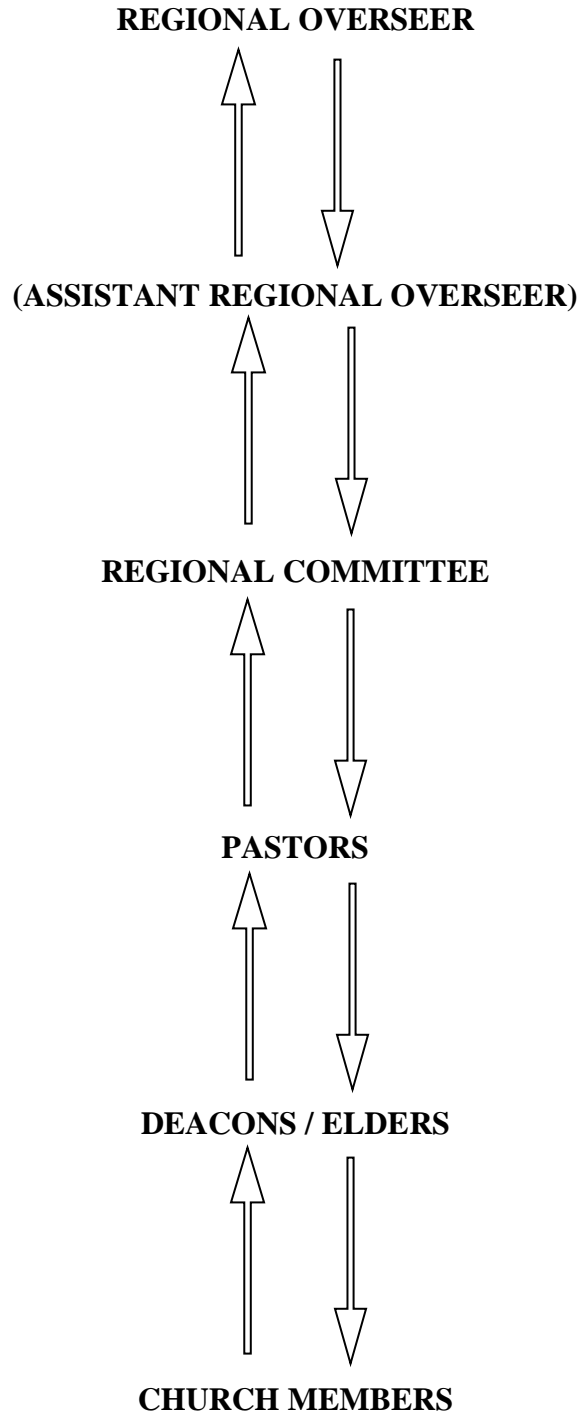
This document was intended to guide and progress as we Endeavour to fulfill the great commission call .. **MTT 28:19** leaders and members are highly encouraged to utilize it with a motive to stay focused in the ministry work ; work smart and achieve the best of the effort used above all this document was not intended to replace intimacy with **GOD** and **VISIONARY LEADERSHIP** , but instead enhance them even to greater heights . a new document would be done at the end of every five (5) years period .

# APENDICES

## APPENDIX 1: ORGANIZATION CHART / LEADERSHIP STRUCTURE



**APPENDIX 2: REGIONAL LEADERSHIP STRUCTURE**



## APPENDIX 3: CHURCH LEADERSHIP STRUCTURE

